



**Overall Cost and Use: 6-Month Snapshot Tables  
Advantage Suite Update – Paid Basis  
State of Delaware Group Health Program  
March 4, 2016**

# Parameters

- Time Periods:
  - Paid Q1 and Q2 FY 2015 (July 2014 – December 2014)
  - Paid Q1 and Q2 FY 2016 (July 2015 – December 2015)
- High cost claimants were defined as members with sum of medical and drug net pay of \$50,000 [or more] per specified time period
- Includes data sources from all vendors (Highmark, Aetna & Express Scripts)

# Outpatient Cost and Trends

Active Employees and Early Retirees								
	Paid Q1 & Q2 FY2016				Change from Paid Q1 & Q2 FY2015			
	Allowed Amount per Member per Month	Visits per Member	Sevices per Member	Allowed Amount per Service	Allowed Amount per Member per Month	Visits per Member	Sevices per Member	Allowed Amount per Service
Facility	\$143	0.8	2.8	\$288	1.4%	-6.3%	-3.1%	4.4%
Professional	\$151	5.4	10.1	\$85	1.1%	-5.6%	-5.4%	4.6%
<b>Total</b>	<b>\$294</b>		<b>12.9</b>	<b>\$130</b>	<b>0.2%</b>		<b>-4.9%</b>	<b>5.2%</b>
Medicare-Eligible Retiree								
	Paid Q1 & Q2 FY2016				Change from Paid Q1 & Q2 FY2015			
	Allowed Amount per Member per Month	Visits per Member	Sevices per Member	Allowed Amount per Service	Allowed Amount per Member per Month	Visits per Member	Sevices per Member	Allowed Amount per Service
Facility	\$172	3.0	10.1	\$100	-3.4%	4.4%	6.0%	-8.8%
Professional	\$320	11.1	18.8	\$100	5.7%	0.2%	2.5%	3.2%
<b>Total</b>	<b>\$492</b>		<b>28.9</b>	<b>\$100</b>	<b>2.4%</b>		<b>3.7%</b>	<b>-1.2%</b>

# Inpatient Cost and Trends

## Active Employees and Early Retirees

	Paid Q1 & Q2 FY2016				Change from Paid Q1 & Q2 FY2015			
	Allowed Amount per Member per Month	Admits per 1000 Members	Average Length of Stay	Allowed Amount per Admission	Allowed Amount per Member per Month	Admits per 1000 Members	Average Length of Stay	Allowed Amount per Admission
Facility	\$104	65.6	4.4	\$19,037	-12.9%	-10.1%	-4.4%	-3.1%
Professional	\$13			\$2,288	-19.5%			-10.5%
<b>Total</b>	<b>\$117</b>			<b>\$21,324</b>	<b>-13.6%</b>			<b>-4.0%</b>

## Medicare Eligible Retiree

	Paid Q1 & Q2 FY2016				Change from Paid Q1 & Q2 FY2015			
	Allowed Amount per Member per Month	Admits per 1000 Members	Average Length of Stay	Allowed Amount per Admission	Allowed Amount per Member per Month	Admits per 1000 Members	Average Length of Stay	Allowed Amount per Admission
Facility	\$214	186.4	5.4	\$13,773	-5.8%	-6.7%	-3.2%	1.0%
Professional	\$32			\$2,029	-8.6%			-2.0%
<b>Total</b>	<b>\$245</b>			<b>\$15,803</b>	<b>-6.1%</b>			<b>0.6%</b>

# Prescription Drugs – Cost and Trends

Active Employees and Early Retirees			
	Paid Q1 & Q2 FY2015	Paid Q1 & Q2 FY2016	Change
Allowed Amount per Member per Month	\$117	\$132	12.7%
Days Supply per Patient	306	322	5.0%
Scripts per Patient	6.7	7.1	5.8%
Patients	66,068	68,482	3.7%
Medicare-Eligible Retiree			
	Paid Q1 & Q2 FY2015	Paid Q1 & Q2 FY2016	Change
Allowed Amount per Member per Month	\$396	\$429	8.2%
Days Supply per Patient	779	853	9.6%
Scripts per Patient	13.8	15.0	8.9%
Patients	19,663	20,737	5.5%

# High Cost Claimants

Active Employees and Early Retirees					
Paid Q1 & Q2 FY2015					
Net Pay	Claimants	% of High Cost Claimants	Total Claimants Net Pay	% of Total Claims Expense	Average Net Pay per Claimant
\$50K to less than \$100K	308	72%	\$22,987,647	50%	\$74,635
\$100K to less than \$150K	67	16%	\$8,289,643	18%	\$123,726
\$150K to less than \$200K	20	5%	\$3,388,824	7%	\$169,441
\$200K to less than \$250K	11	3%	\$2,902,865	6%	\$263,897
\$250K or more	20	5%	\$8,310,824	18%	\$415,541
<b>Total (\$50K or more)</b>	<b>426</b>	<b>100%</b>	<b>\$45,879,803</b>	<b>100%</b>	<b>\$114,700</b>
Paid Q1 & Q2 FY2016					
Net Pay	Claimants	% of High Cost Claimants	Total Claimants Net Pay	% of Total Claims Expense	Average Net Pay per Claimant
\$50K to less than \$100K	312	76%	\$22,970,213	59%	\$73,622
\$100K to less than \$150K	55	13%	\$6,629,167	17%	\$120,530
\$150K to less than \$200K	21	5%	\$3,493,084	9%	\$166,337
\$200K to less than \$250K	12	3%	\$2,668,977	7%	\$222,415
\$250K or more	8	2%	\$3,454,046	9%	\$431,756
<b>Total (\$50K or more)</b>	<b>408</b>	<b>100%</b>	<b>\$39,215,487</b>	<b>100%</b>	<b>\$104,020</b>

## High Cost Claimants (continued)

Medicare Eligible Retiree					
Paid Q1 & Q2 FY2015					
Net Pay	Claimants	% of Claimants	Total Claimants Net Pay	% of Total Claims Expense	Average Net Pay per Claimant
\$50K to less than \$100K	7	88%	\$760,769	66%	\$108,681
\$250K or more	1	12%	\$400,164	34%	\$400,164
<b>Total</b>	<b>8</b>	<b>100%</b>	<b>\$1,160,933</b>	<b>100%</b>	<b>\$145,117</b>
Paid Q1 & Q2 FY2016					
Net Pay	Claimants	% of Claimants	Total Claimants Net Pay	% of Total Claims Expense	Average Net Pay per Claimant
\$50K to less than \$100K	5	79%	\$400,938	79%	\$80,188
\$100K to less than \$150K	1	21%	\$104,204	21%	\$104,204
<b>Total</b>	<b>6</b>	<b>100%</b>	<b>\$505,142</b>	<b>100%</b>	<b>\$84,190</b>