



April 6, 2017
Issue

e - Newsletter

Register To Attend An Employee Education Session

Employee Education Sessions provide employees an opportunity to engage, ask questions and learn about:

- What's changing in the health plan offerings on July 1, 2017
- How to engage in this Open Enrollment and take advantage of new and exciting consumerism tools

Representatives from the various benefit vendors will be available 30 minutes before and after each presentation for you to visit their information tables to ask questions and pick up materials/giveaways.

Call To Action

➔ Register for a date and time that works for you! Visit de.gov/statewidebenefits (Select the "Open Enrollment" button, then choose your group). Under Events, select the "Registration" link.

Presentation times of 9-10am, 12-1pm and 5-6pm are available on the following dates:

- **Wednesday, April 26, 2017** – Delaware Technical Community College (Stanton Campus)
- **Tuesday, May 2, 2017** – Delaware Technical Community College (Owens Campus)
- **Wednesday, May 3, 2017** – Delaware Technical Community College (Terry Campus)

Complete The 2017 Open Enrollment Curriculum Of Mini-Videos

A curriculum of short, educational videos (5-10 minutes each) is available to help employees learn more about what's new for FY18, the various health plans available and how to comply with the Spousal Coordination of Benefits Policy if they will be covering their spouse on their health plan.

Call To Action

➔ All benefit-eligible employees are **strongly encouraged** to complete the curriculum. For more information including instructions on accessing and completing the curriculum, visit de.gov/statewidebenefits (Select the "Open Enrollment" button, then choose your group). Under Consumerism Resources, select the "Curriculum of Informational Mini-Videos" link.

2016 Flexible Spending Account (FSA) Deadline For Filing Claims Is April 15, 2017

Remember the **deadline to submit claims is April 15, 2017** for ALL allowable expenses incurred during the Plan Year January 1, 2016 through December 31, 2016 and the accompanying Grace Period January 1, 2017 through March 15, 2017. After April 15, 2017, accounts will be closed and any balance remaining will be forfeited to the State of Delaware in accordance with federal regulations.

Call To Action

➔ Learn more about the 2016 FSA Program at de.gov/statewidebenefits (Select the "Benefit Programs" button, then choose "Flexible Spending Account"). Here you can access the ASIFlex website for instructions on submitting claims, as well as view the 2016 FSA Plan Booklet.

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<http://ben.omb.delaware.gov/communication.shtml>.