

**NOTE:** This e-Newsletter contains information intended for benefit-eligible State Agency employees (Does not apply to Delaware Transit Corporation (DTC) employees).

## What You Need To Know For The Upcoming Benefits Open Enrollment

**Actively participate** in Open Enrollment this May by reviewing your benefits coverage and taking advantage of this once a year opportunity to enroll or make changes to your benefit elections. The 2017 Open Enrollment period is for the plan year beginning July 1, 2017.

Here is what you need to know to be an engaged consumer:

- ⇒ Open Enrollment for State Agency employees is May 14 – 26.
- ⇒ Aetna will be the only health plan administrator for the HMO plan and the CDH Gold Plan as of July 1. The IPA/HMO Plan and CDH Gold Plan offered through Highmark Delaware will no longer be available effective July 1. Highmark Delaware will continue to administer the First State Basic PPO Plan and Comprehensive PPO Plan.
  - *Currently enrolled in either the Highmark Delaware IPA/HMO or Highmark Delaware CDH Gold Plan?*
    - If you take no action during Open Enrollment, you will be automatically defaulted into the corresponding Aetna HMO Plan or Aetna CDH Gold Plan for the plan year that begins July 1.
    - **Important:** HMO members are required to select a Primary Care Provider (PCP). Employees who default or enroll in the Aetna HMO plan and do not select a PCP in Employee Self-Service during Open Enrollment will have one assigned to them by Aetna.
- ⇒ Benefit plan premiums (or rates) and benefit plan designs will not change on July 1.
- ⇒ **NEW** Consumerism Resources will be available to help you make informed decisions:
  - Mini-Videos (*Coming early April*)
    - Curriculum of short, educational videos (5-15 minutes each)
    - Targeted emails will be sent to employees strongly encouraging them to participate
  - Interactive Open Enrollment Benefits Guide (*Coming mid to late April*)
    - Replaces the standard, static Open Enrollment PDF booklet by using audio, screen interaction and navigation demos of the SBO website to help you learn about available benefits
  - myBenefitsMentor® Consumer Decision Tool (*Coming late April*)
    - Personalized letter and online solution to help you choose the best health plan
- ⇒ Employee Education Sessions are available in each county
  - ⇒ Register today on the SBO website!

### Call To Action

- ➔ Learn more on the SBO website at [de.gov/statewidebenefits](http://de.gov/statewidebenefits) (Select the “Open Enrollment” button, then choose the button for “State Agency Employees”). Here you will find FAQs, Plan Rates, a Health Plan Comparison Chart, details and registration for the Employee Education Sessions, a listing of upcoming Health Fairs and more.

This newsletter is published by the State of Delaware Statewide Benefits Office.

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<http://ben.omb.delaware.gov/communication.shtml>.