

Reminder!

Special Health Plan Enrollment Opportunity: July 6 - 17, 2015

As a result of the additional health plan rate and design changes effective September 1, 2015, members who are currently enrolled in a non-Medicare health plan in the State of Delaware Group Health Insurance Program are being provided with an opportunity to change their health plan election. During this special enrollment period, you have the option of changing coverage to a different health plan or dropping coverage for yourself and/or your spouse and/or your dependents. You are **not** allowed to enroll a spouse or dependents not covered as of July 1, 2015 during this special health plan enrollment opportunity. If you experience a qualifying event, such as marriage or the birth of a child, at any time during the plan year, contact your organization's Human Resources/Benefits Office within 30 days of the event to make changes in your coverage. You are **not** allowed to make any changes to dental, vision or blood bank elections during this special health plan enrollment opportunity. Information regarding this special health plan enrollment opportunity was mailed to employees and non-Medicare pensioners the week of June 22, 2015.

Call To Action

↳ All of the information you need to know about the health plan enrollment opportunity is located at www.ben.omb.delaware.gov/oe:

- Read the [Health Plan Design Changes Effective September 1, 2015](#).
- View the [Health Plan Rate Sheet Effective September 1, 2015](#).
- Read the [Health Plan Enrollment Opportunity Booklet](#) to learn more about what's new and why (Page 3) and learn what you need to do (See the Action Checklist on Page 5):
 - Complete the [Health Plan Application](#) if you wish to change your health plan or drop coverage. Submit your health plan application to your organization's Human Resources/Benefits Office no later than the close of business on **Friday, July 17, 2015**.
 - You are required to complete a new Spousal Coordination of Benefits form **only if** you cover your spouse and have not completed the form as required during the May 2015 Open Enrollment or you cover your spouse and are changing carriers during this special enrollment opportunity from Highmark to Aetna or vice versa. You may access the policy and form at <http://ben.omb.delaware.gov/documents/cob>.

Please Note: If you do **not** want to make any changes to your health coverage or drop coverage, then you do **not** need to do anything. You and any enrolled dependents will remain in your selected health plan.

EAP + Work/Life Program: July 2015 HMS (Health Advocate) Real-Life Help Newsletter

The HMS (Health Advocate) *Real-Life Help* Newsletter provides helpful information and resources for personal, family and work issues. This month's newsletter topics include: *Help Build Self-Reliance*, *Raising Self-Reliant Children*, *Monitor Teen Movie Watching* and *Stand Up for Your Legal Rights*. The free webinar topic is "Banish Bullying."



Call To Action

↳ Visit www.ben.omb.delaware.gov/eap to view the July 2015 HMS (Health Advocate) *Real-Life Help* Newsletter.

This newsletter is published by the Delaware Statewide Benefits Office.

To view other SBO e-Newsletters, visit
<http://ben.omb.delaware.gov/communication.shtml>.