

## **State Employee Benefits Committee**

The State Employee Benefits Committee (SEBC) was formed as a result of legislation introduced and passed by the General Assembly and signed by the Governor. The SEBC has control and management of all employee benefit coverage including health care insurance and blood bank, state employees group life insurance; and all other currently existing and future employee benefit coverage, including but not limited to all forms of flexible benefits, dental, vision, prescription, long-term care and disability coverage. The SEBC selects all carriers or third-party administrators necessary to provide coverage to State employees, enters into contracts for the purpose of general administration of employee benefits, determines if contracts are fully insured or self-insured, and adopts rules and regulations for the general administration of the employee benefit coverage.

To represent all facets of state government, the SEBC is composed of members of various State agencies as well as elected officials. The Committee is comprised of the Insurance Commissioner, the Chief Justice of the Supreme Court, the Lieutenant Governor, the State Treasurer, the Director of the Office of Management and Budget, the Controller General, the Secretary of Finance, the Secretary of Health and Social Services and the President of the Correctional Officers Association of Delaware, or their designees. The Director of the Office of Management and Budget shall chair the Committee.

The names and contact information for the current members on the SEBC can be found on the document entitled SEBC members on this website.