

State Employees Health Plan Task Force

Pursuant to Section 73 of House Bill 225. A task force shall be established no later than September 1, 2015, by the Director of the Office of Management and Budget to study the State Employees Health Plan with the purpose of finding cost savings and efficiencies.

The task force shall be comprised of the following:

- 1) the Director of the Office of Management and Budget who shall serve as Chair;
- 2) the Co-Chairs of the Joint Finance Committee or their designees and a representative from each of the two minority caucuses appointed by the Co-Chairs of the Joint Finance Committee who are also members of the Joint Finance Committee;
- 3) the Insurance Commissioner (or designee);
- 4) the State Treasurer (or designee);
- 5) the Chief Justice of the Supreme Court (or designee);
- 6) the Controller General;
- 7) a representative of the Delaware State Troopers Association;
- 8) a representative of the Corrections Officers Association 1 of Delaware;
- 9) a representative of the American Federation of State County and Municipal Employees; and
- 10) a representative of the Delaware State Education Association.

General areas of inquiry shall be, plan design, rate setting process, rates across plans, premiums based on income, cost share of premiums; increased participation in wellness programs, surcharges based on wellness activities, deductibles, high cost claims, case management, third party administrators, prescription benefits manager, centers of excellence, employee health centers, consolidation of plans, covered groups and eligibility of members, coordination of benefits, double state share, disease management and wellness outcome measures, and alternate coverage (market place, exchange and insured), and the Cadillac Tax.

The Office of Management and Budget shall staff the committee and shall engage a consultant to conduct an operational review from an actuarial and benefits perspective. That consultant shall be one other than the Third Party Administrators or consultants currently under contract with the State Benefits Office and that consultant shall work cooperatively with any professional assistance retained independently by any member of the Task Force.

The task force shall submit the recommendations to the Governor and General Assembly no later than December 1, 2015.