

**Wednesday, December 9, 2015 2:55 PM**

On behalf of SWU we have conferred and believe before any additional energy is expended that a study be undertaken to more clearly quantify cost drivers similar to the study proposed by ELAP. Regardless, of who does the study, the discussion needs to move from the realm of anecdotal to factual in order to effect meaningful change.

William A Oberle Jr  
Legislative Agent  
Delaware State Troopers Association

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**Monday, December 07, 2015 4:52 PM**

**Subject:** Re: Task Force Meeting Follow-up #5 - ELAP Proposal

As stated in a previous communication I am keenly interested in pursuing a study akin to the ELAP proposal.

I firmly believe that an initiative of this type, designed to generate factual information, should be included as an action point in the report submitted to members of the GA.

Beyond that I believe that it would be in the best interest of the state, it's employees and the tax payers if OMB were to independently begin this process ASAP.

William A Oberle Jr  
Legislative Agent  
Delaware State Troopers Association

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**Friday, December 04, 2015 9:57 AM**

**Subject:** Request

I would respectfully request that the proposal from ELAP be distributed to all members of the Task Force. I believe that a study of this nature, whether done by ELAP or some other entity, is critical to achieving a fact based outcome.

Further, I would request that as part of our interim report that a study, similar in scope to what was suggested by ELAP, be included as an action item.

In my mind this represents our best chance to separate fact from fiction.

William A Oberle Jr  
Legislative Agent  
Delaware State Troopers Association