

Meeting Date	Site	Meeting Location	Name	Employee Type	Organization, Agency or Employer	Subject of Concern	Comments
12/2/2015	DelTech Terry Campus	Dover	Carol Warren	Active	OMB / PHRST	Health Plans	Concerned of tracking deductibles and co-pays and for a lot of State employees, it would be beneficial to keep the HMO as is with co-pays and not deductibles. A lot of people would have trouble doing the math on keeping track of when they hit their deductible as we are all not accountants, especially somebody who may have high costs. I recommend they not institute a deductible on top of the co-pays of the HMO plan. There's a lot of people that work two jobs and I think this could be scary as a consumer for the HMO plan. The other item was the possibility of surcharges based on the wellness and health risk. That's also scary having a spouse that has a lot of issues and think for somebody that may be handicapped, they won't be able to do the wellness things in a lot of cases and would need to be exempted so they don't get a surcharge because they're not mobile. Please think these options through carefully.
12/2/2015	DelTech Terry Campus	Dover	Paul Domanski	Spouse	Spouse of a VoTech Employee	Prescriptions	September 1st was a change in co-pay plans and eliminated the Viagra for ED except as medically necessary other than erectile dysfunction. According to Pfizer, pharmacist and the doctor - there is no other condition. I had prostate surgery in 2005, have a letter from the surgeon stating it is medically necessary, this went out for review with Express Scripts. Express Scripts stated according to the plan, this can not be prescribed for erectile dysfunction. I could get the pills, sent me a bill for \$921.12 for 20 pills. I have all that paperwork here and the doctor's letter and a letter from the Administrator of Express Scripts. My suggestion is that for prostate cancer, this should be covered and according to Express Scripts, anything prescribed for erectile dysfunction will not be approved. I would like to have this read and so all members get a copy.
12/2/2015	DelTech Terry Campus	Dover	Roger Roy	Public	Retiree	Prescriptions	Out of the members of the Task Force with about 15 and only see one here, the Insurance Commissioner and thanked her for attending. Has a pet peave that deals with medication. I'm 75 years old and on a lot of meds. Everytime I go into the hospital, they won't allow me to bring my own meds. I have to use the hospital's medication as they claim its safety. Safety shouldn't cost you. That seven to eight days I'm going to be in in the hospital, my medication is going to cost me what it would cost me for a year going through Express Scripts. This just galls me. They shouldn't charge you twenty times the cost of a pill. I don't think I will take my medication rather than have them bill me, I'm just that cost conscience. It won't cost me, it will cost you and those are my comments.

12/2/2015	DelTech Terry Campus	Dover	Jim Spencer	Active	AFSCME - Local 879	Pricing	These managers send us to a doctor if we go out sick one day. If you come back with a note, that says what they don't want to see, they will send you back to the doctor. This will be done two or three times. It was said that we have to watch our costs. Its not we, it's you guys, you are allowing this to happen. Management does what they want to do. I don't care how many sick days, if I get ten days sick - I'm a diabetic and I keep my diabetes under control. To have your people in DelDot send your employee to get a doctors note, then say the note doesn't say what's its supposed to say ... there's a lot of costs here and you guys are paying for it; I have to pay anther co-pay to go do that and is ridiculous. My co-pays went up \$5.00 and I have to go see an eye doctor, kidney doctor, etc cause I want to do the right thing. If i have managers going after my people in the Local telling them to get a doctors note. Talk to the State employees as you'll find out there's so much these people are doing that is costing you a bundle and until you step up to the plate and listen to people, we can't go on computers to get this information because we're not allowed. They work two jobs, can't stay home & get on the computers. You should go to the work sites, and you'll be amazed. I have people who are Plow Drivers and Equipment Operators making \$11.46 an hour. We're forced to go to a doctor that we don't want to go to; with diarrhea & can't come to work - need a doctors note - this is ridiculous. For people to have to come out to a Public Meeting for you to hear this and understand, I've been there for almost 13 years, and I've talked to the Representatvies, the Senators and I tell these people what's going on. No one does nothing about it. The wellness program is probably a good program. But my people won't go to it because they're scared of their jobs; they don't want to do nothing with that their supervisors are involved in. So until you stopped that craziness, you're health benefits are going to go up in 2020 and 2016. I guarantee it. No one is here to answer that question and I bet you a hundred bucks I don't hear anything because I've been complaining about it for the last thirteen years and no one has ever come back and said Jim, you're right - we are doing things stupid. If you use all your sick time with non left, you won't get paid. You cant' get any money. Let them use their sick time and if they run out, they're on their own. Until someone is going to stand up, talk to the employees - I have a union meeting tomorrow and more than welcome to come. Ok to come back to work full duty & shouldn't have to put on there why I was out. When is it going to stop. This is my biggest one - the pills, i had to get a shot in my eye & the insurance company told me no. I'm going blind. I tried surgery which cost more.
12/2/2015	DelTech Terry Campus	Dover	Mark Devore	Active	OMB	Chiropractic Care	Hoping Chiropractic care is on the list for the Task Force to discuss.
12/2/2015	DelTech Terry Campus	Dover	Jane Lane	Active	DTCC-Terry Campus-Benefits	Retiree Benefits	Concerned about when I retire, having to go out to the exchange.
12/2/2015	DelTech Terry Campus	Dover	Paula Roy	Public	Public	Chiropractic Care	Hope that Chiropractic care is on the list for the Task Force to discuss tomorrow.
12/2/2015	DelTech Terry Campus	Dover	Marian Coker	Active	DOS	Final Report	Regarding the final report, does the public have to wait for the Governor and General Assembly to sign off? It was explained that at this point, recommendations are not yet known; however, the report will be available to the public upon release. The State Employee Benefits Committee has authority to change and approve plan design. Recommendations involving changes to the Code would require approval by the General Assembly.