

Outline for Final Report

Cover Sheet –

FINAL REPORT OF THE TASK FORCE TO STUDY AND MAKE FINDINGS AND RECOMMENDATIONS ON COST SAVINGS AND EFFICIENCIES IN THE STATE EMPLOYEES HEALTH PLAN
ESTABLISHED PURSUANT TO SECTION 73 OF HOUSE BILL 225 OF THE
148TH GENERAL ASSEMBLY, JUNE 2015
SUBMITTED DECEMBER 15, 2015

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Executive Summary

Introduction

- Discuss commitment to provide rich, low cost benefits to employee and pensioners
- Comment on unexpected spike in GHIP costs beginning mid CY2014 and challenges with balancing FY15 GHIP budget, JFC involvement and subsequent request for Task Force – recognize problem is not unique to Delaware
- Explain report seeks to emphasize the time spent by Task Force in educating all members on the issue and gaining in depth understanding of problem, self-funded structure, regulatory and statutory limitations before contemplation of broad range of complex and diverse solutions – many of which are beyond scope of Task Force – requiring policy and statutory changes, input from stakeholders, etc. could be explored.

Section I – Framework and Context

- Provide overview of GHIP planning and budget process – misalignment of State/GHIP budget cycles, SEBC structure & authority, statutory limitations with cost share/plan offerings
- Include specifics on historical and projected trend for GHIP; unsustainable growth, lack of significant change in plan design/premium structure outside of HB 81 initiatives,
- Discuss the 9/9 Aon presentation and 9/24 Trend Driver Analysis

Section II – Benchmarking & Trends

- Discuss 9/24 benchmarking & trends presentation and state comparative data provided via email to Task Force along with other follow-ups
- Include commentary about the questions asked of Task Force and strong interest in knowing what others are doing; why this was challenging

Section III – Payment Reform

- Discuss 10/8 vendor and DCHI presentations – local landscape – lack of competition
- Include commentary about the Task Force interest in holding hospital systems accountable for high costs and need to force down commercial rates
- Include background yet to be presented from hospitals on their perspective of local landscape

Section IV – Areas of Inquiry

- Plan Design, Premium Contribution & Cost Sharing, Plan Management Concepts
- Detail from Aon presentations summaries of each in the broad categories and subcategories to address options specific to active and pensioners
- Include reference to vendor/speakers presenting ideas at 11/5 meeting
- Include areas outside of epilogue – hospital rate setting

Section V – Findings and Recommendations for Further Consideration and Evaluation

- Discuss feedback received from Task Force members following November 17th meeting and discussion of the feedback on December 3rd
- Areas Task Force determined to recommend to pursue at this time and why
- Areas Task Force discussed not to pursue or recommend at this time and why

Appendix

- A. Section 73 of House Bill 225
- B. Task Force Members and Staff
- C. Minutes and Materials of Task Force Meeting of September 9, 2015
- D. Minutes and Materials of Task Force Meeting of September 22, 2015
- E. Minutes and Materials of Task Force Meeting of October 8, 2015
- F. Minutes and Materials of Task Force Meeting of October 22, 2015
- G. Minutes and Materials of Task Force Meeting of November 5, 2015
- H. Minutes and Materials of Task Force Meeting of November 17, 2015
- I. Minutes and Materials of Task Force Meeting of December 3, 2015
- J. State Employees Health Plan Task Force Public Testimony Minutes and Materials

State Employee Health Plans Task Force Timeline

- 11/30 - Draft report minus recommendations provided to Task Force Members for review
- 12/1 - Task force members submit response to items for consideration via feedback form or emailed list/ commentary
- 12/3 - Discussion on submissions
- 12/4- Task Force members submit comments on initial draft
- 12/8 - Draft report provided to Task Force members with comments and recommendations included.
- 12/11 - Task Force members submit comments on 12/8 draft with comments and recommendations included
- 12/15 – Final report submitted to Governor and General Assembly