

**State Employees Health Plan Task Force
Tatnall Bldg, Room 112, Dover, Delaware 19901
Thursday, October 8, 2015**

The State Employees Health Plan Task Force Committee met on October 8, 2015, in the Tatnall Building, Room 112 in Dover, DE 19901. The following Committee members and guests were present:

Ann Visalli, Director, OMB	Geoff Klopp, COAD
Brenda Lakeman, Director, OMB, SBO	Omar Masood, OST
Faith Rentz, Deputy Director, OMB, SBO	Brian Maxwell, OMB
Lisa Porter, OMB, SBO	Harris McDowell, Senate
Julie Armbrister, Public	Mike Morfe, Aon Hewitt Consulting
Tim Barchak, NEA	Mike Morton, CGO
Laura Beck, AOA	Jennifer Mossman, Highmark DE
Michael Begatto, AFSCME	Mike North, Aetna
Tom Brackin, DSTA	Evelyn Nestlerode, AOC
Andrew Brancati, Highmark	Bill Oberle, DSTA
Mike Bucci, Aetna	Vivian Postlethwait, DSEA-R
Lisa Carmean, City of Milford	Pamela Price, Highmark DE
Tim Constantine, Highmark	Paul Reynolds, DOI
Heather Contant for Rep Lawson	Scott Ridge, RDS
David Craik, Pension Office	Walt Sachz
Jessica Eisenbrey, OMB	Daniel Short, Representative
Peg Eitl, Highmark	Ken Simpler, OST
Debra Gerardi, OMB	Matt Swanson, DCHI
Darcell Griffith, Univ of DE	Jeff Taschner, DSEA
Deb Hamilton, Cozen O'Connor	Chris Ulrich, Univ of DE
Kim Hawkins, City of Dover	Jennifer Vaughn, DOI
Chris Hudson, Univ of DE	Karen Weldin Stewart, DOI
JJ Johnson, Representative	Joanne White, DPH
Andrew Kerber, DOJ	

Introductions/Sign In

Director Visalli called the meeting to order at 1:03 p.m. Everyone was reminded to sign in. Introductions were given around the room.

Approval of Minutes

Director Visalli requested a motion to approve the minutes from the September 24, 2015 Task Force meeting. Controller General Morton made the motion and Treasurer Simpler seconded the motion. Upon unanimous voice vote the minutes were approved.

Committee discussion occurred on the topics of benchmarking, conflict of interest and claims reviews/audits. Director Visalli stated an RFP will be released for an audit with SEBC to approve selection.

Delaware Center for Health Innovation – Mr. Matt Swanson

Mr. Swanson presented the Delaware State Health Innovation Plan to the committee. The introduction stated DCHI is an independent not-for-profit organization, with a voluntary Board and working committees comprising of more than 70 stakeholders. The case for change, strategy, goals and current status with time for questions were presented. Ms. Lakeman added there is a scheduled cross-functional meeting in November where interested parties may attend and more information will be provided. There was much discussion among committee members and DCHI.

Highmark Delaware – Mr. Tim Constantine

Mr. Constantine presented to the committee in detail topics that included Pay for Value Programs; Provider Reimbursement; Fraud, Waste & Abuse; Care Management Programs and Transparency Tools with time for questions. The summary focused on Highmark's continued efforts to lead provider transformation through reimbursement models that reward right behaviors and better outcomes; evaluate and renegotiate all provider (PCP's, Specialists & Hospitals) contracts to include pay-for-value components; continue collaboration with SEBC on consumer engagement strategies that empower Delawareans to be better consumers of health care and remain focused on care management programs.

Aetna – Mr. Mike Bucci

Mr. Bucci provided an overview of Aetna's value-based contracting and health management plan to the committee. Focused detail on value-based contracting, health and disease management and member payment estimator were presented. Aetna's vision of transformation is to build a healthier world by paying for value not volume with a goal to transform to a value-driven health system.

There was a lot of dialogue amongst committee members after each presentation from Highmark and Aetna. Director Visalli encouraged Highmark and Aetna to bring forth ideas and suggestions to share with the committee.

Other Business**Aon Hewitt Consulting - Mr. Mike Morfe**

Mr. Morfe was asked to put forth comments. Within the four categories below, we need to decide what we like and what we don't like:

1. Plan Design
2. How Plan Participants Pay (e.g. Incentives; Adjustments for Lower Paid Employees)
3. Health Plan Management
4. Retirees / Actives

Continued discussion occurred around how to manage and negotiate rates with providers, that Delaware has limited hospitals, and if additional Task Force meetings are needed with more time. Director Visalli stated whether a solution has been reached or not as stated in the epilogue, a report will be submitted in December.

The next Task Force meeting is scheduled for October 22, 2015 from 10:00 a.m. to 12:00 p.m. at Buena Vista, Bucks Library in New Castle. The meeting adjourned at 3:30 p.m.

Respectfully submitted,

Lisa Porter
Executive Secretary
Statewide Benefits Office, OMB